

Conflict Minerals Policy

In 2012, the U.S. Securities and Exchange Commission ("SEC") issued final rules implementing Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act. These rules require publicly traded companies to disclose their use of columbite-tantalite, cassiterite, gold, wolframite and related derivatives, including tantalum, tin and tungsten (collectively, "Conflict Minerals") in their products. The SEC's rules regarding Conflict Minerals require registrants to annually report on whether products they manufacture or contract to manufacture contain Conflict Minerals sourced from the Democratic Republic of Congo or adjoining countries.

JOANN Inc. supports sourcing components and materials from suppliers that share its values regarding respect for human rights, ethics and environmental responsibility. JOANN Inc. is committed to complying with the SEC's rules regarding Conflict Minerals, including related disclosure requirements, and works with its suppliers to perform reasonable country of origin inquiries ("RCOI") and due diligence regarding the source of the Conflict Minerals in its supply chain and products. In performing these activities, JOANN Inc. expects that its suppliers will, as applicable, respond in a timely and accurate manner to requests from JOANN Inc. regarding Conflict Minerals, including but not limited to the following:

- (1) Completion of a Conflict Minerals survey.
- (2) Cooperation with JOANN Inc. in connection with any RCOI and due diligence measures.
- (3) When JOANN Inc. deems necessary, provide reasonable proof of the due diligence performed by the supplier to support the country of origin certification provided by the supplier.

Suppliers who do not comply with JOANN Inc.'s requests regarding Conflict Minerals in a timely and accurate manner may be subject to sanctions that may include termination of the commercial relationship.